



In Between...



Moreno Valley Education Association



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Budget Reductions Carefully Agreed To By Joint Committees

Your MVEA representatives have continued to meet with other employee leaders and District Cabinet to plan for the remainder of the 07-08 school year as well as potential 08-09 fiscal reductions as a result of the expected lower state appropriations. For 07-08, MVUSD is expecting a \$1,000,000 cut to its already approved budget. Three standards were used in determining the reductions: essential to the classroom, needed for safety purposes, and needed for compliance.

07-08 Reductions

<i>Reduction</i>	<i>Estimated Savings</i>
Reduce Permanent Site Subs by 50%	\$130,000
Reduce Classified Subs	250,000
Reduce Conferences	50,000
Reduce Advertising	25,000
Reduce original districtwide operating budget allocations by 10% (School carryover returned to sites)	400,000
Hiring freeze for vacancies, with exception of Campus Supervisors or as approved by Cabinet	500,000
Eliminate Retirement Tea	12,000
Saluting Educators Reception - Funded by ACCESS to the Future	4,500
Reduce celebration costs for graduation/promotion	5,000
Eliminate food at meetings funded by restricted and unrestricted funds	2,000
Eliminate Student Exchange Program	25,000
Total	\$1,403,500

Other Agreements Regarding Impact of State Cuts

- Eliminate K-8 Summer School funded by General Fund, except Special Education
- Provide only mandated Staff Development
- Reduce District Legal Fees
- Reinforce student attendance goals that principals have with staff, parents, students
- Consider incentives for enhancing employee attendance
- Provide incentives for Mandated Cost reporting
- Solicit input from site budget committees
- Form plan to communicate issues to stakeholders and community
- Sites to return budget tightening plans to District by February 29
- No field trips paid from District funding will be approved after February 11. All conferences require justifications for possible approval.



Discussions Continue For 08-09 Budget Impact

Consensus By Employee Groups

Continue 50% Reduction in Permanent Subs	\$312,000
Reduce districtwide operating budget allocations by 25%	900,000
Reduce Conferences	130,000
Reduce Advertising/Legal Fees	125,000
Total	\$1,467,000

MVEA has not agreed to any cuts that would cause a loss of our members' jobs, however, the District has not yet made its final decision whether to reduce counselors and recently hired PE teachers under the Arts, Music, PE Grant money. The District is also looking at categorically funded programs and reviewing whether the funds for those programs are being reduced/cut under the proposed budget cuts. None of this is easy, and reducing employees is a last option by the District and not an option for MVEA. MVUSD plans to decide about certificated employee reductions by the February 26, 2008 School Board meeting. Legally, the District has until March 15 to give notice to any employee positions being reduced. If notices are given, it does not guarantee that those positions will be cut. Positions will be reinstated if money allows. Reduction in Force as it is called has nothing to do with non reelected certificated staff who are probationary teachers and are not being renewed contractually. However, the March 15 deadline for notice is the same.

Budget Explanations Presented for Interested People

Employees are encouraged to attend a 20 minute PowerPoint presentation given by representative leaders from all employee groups at 4 PM at one of the following sites for a better understanding of the fiscal situation:

- 2/21 Moreno Valley High School Theater
- 3/3 Canyon Springs High School Theater
- 3/4 Vista Del Lago High School Theater
- 3/6 Valley View High School Theater



What Can You Do?

Share your ideas with your site reps or call or email MVEA at 485-0545 and www.moval2@aol.com. Contact your Legislator at www.cta.org. Go to "Budget Crisis" and click on "Tell your lawmaker..." Type in your zip code and your legislator will pop up. Then email your legislator using the canned message or your own message about not devastating our schools. Your voice will make a difference.