



In Between...SPECIAL RIF EDITION

Moreno Valley Education Association

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Volume 9, Issue 1, July 6, 2009

School Board Considers Reissuing RIFs; Refuses to Spend All Stimulus Money to Save People

Despite the fact that the District CAMM Committee suggested that federal stimulus money be used to address an expected \$20 million shortfall, the School Board has called a special meeting and agendaized lay-offs for a July 10 Board meeting. On June 30, members of the joint budget committee (CAMM) that is comprised of MVEA, CSEA, District office and other administration representatives presented a plan to the school board to balance the budget SHOULD the state adopt a new budget that impacts MVUSD by causing a \$20 million deficit. The committee recommended the following funds to balance the budget:

- \$ 6.2 million stimulus stabilization money
- 3.5 million IDEA money
- 3.3 million stimulus categorical money
- 4.4 million in categorical sweeps (\$2 million to be ongoing)
- 1.0 million from the \$14 million workers comp fund

This amount added to \$18.4 million. MVEA and the District were then headed back to the bargaining table on July 8-9 to discuss the remaining amount. Options do include furloughs or a compensation loss of some kind.

The Board rejected the plan. The District has notified members of the possibility of August lay offs.

District puts Association on Notice to RIF AGAIN

MVUSD Superintendent called a special meeting of the Cabinet with President Janet MacMillan and CTA Executive Director Ann Adler to put the Association on notice that the Board plans to RIF again. MVEA quickly responded by verbally demanding to bargain pursuant to Government Code on the criteria and procedures for the lay offs. Districts doing August layoffs must show that they are in a financial bind.

If MVUSD has a positive certification, and the state has not passed a new budget that changes the revenue, how can the District say it is in a fiscal crisis?

If MVUSD has \$18 million in addition to the unrestricted reserves of more than \$15-\$20 million and the required 2% reserve of more than \$5 million, how can it say that it has financial problems?

MVEA has bargained in good faith and worked with the District toward solving the dilemma. In fact, at this moment in time, there is a positive budget and until the state enacts something, no one knows for sure what the true impact of a new state budget will be.

District to Violate Negotiated Agreement, Association Working with Legal to File Unfair Labor Practice

The District and the Superintendent have made it clear that they intend to ignore the negotiated agreement of 22:1 by ridding more people unless the Association agrees to their immediate demands of salary decreases. MVEA has contacted CTA legal and is looking at unfair labor practices due to the District's proposed unilateral actions and their disregard for following the current Contract.

School Board Meeting Called For July 10, 2009

The School Board has announced a special meeting on July 10, 2009 to take action on their resolution to lay off more educators. The District lawyers are saying there will be 130 RIFs which is likely about the same number the District has previously rescinded.

RIFs ARE NOT A DONE DEAL!!! MAKE A DIFFERENCE NOW BEFORE IT IS TOO LATE!

Email School Members. Check the MVEA web at MVEAInfo.com for information on Board members email address and message drafts.

Attend the July 10, 2009 School Board meeting scheduled to begin 4:30.

- Meet with the Bargaining Support Committee to make signs July 8, 2009 between 10:00 and 4:00 to contact members personally and make signs.
- Come to the District office parking lot at 3:15 and picket as School Board members and others arrive.
- Speak at the School Board meetings. See the MVEA web for message ideas. Arrive early to sign up to speak.
- Contact parents with information.

TOGETHER WE WILL MAKE A DIFFERENCE!

\$TIMULATE. EDUCATE. DON'T TERMINATE!