



# In Between...BUDGET ALERT

Moreno Valley Education Association 

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## **School Board Postpones Decision on RIFs**

Educators packed the MVUSD Boardroom for the second time in as many weeks. Educators dressed in blue and wearing black arm bands attended the MARCH 4, 2008 School Board meeting along with other employees, administrators, and community members. From 6 PM to 8:15 PM, members of CAMM (Classified, Administrators, MVEA and Management) explained their recommendations of how to handle the estimated \$11,176,000 deficit expected in Moreno Valley Unified if the Governor's proposals for education are implemented by the Legislature. The Committee members shared the reductions considered by the group including the agreed upon cuts, negotiable items, and other ideas which have not been implemented for various reasons or because consensus could not be reached. The School Board had many questions as to the selection of the various positions by Cabinet in terms of how the educational program would be impacted. The EL Specialist positions were never discussed at CAMM but appeared on the list because of compliance issues, according to the District, yet the Association and the District have been working together all year consulting on changes in the program to improve learning and meet compliance.

During the regular Board meeting, 14 speakers addressed the Board regarding positions slated to be reduced or eliminated. The Board, in the end, voted "no" on eliminating Assistant Principals at the elementary level and postponed the RIF decision until the March 11, 2008 School Board meeting. They also scheduled a Saturday Study session on the EL Specialist Program at 9 AM Saturday, March 8, 2008.

The MVEA bargaining unit positions that appeared on the District's Resolution are:

### **Reductions**

9-12 Work Experience teachers: 2

6-8 Art teachers: 5

9-12 Art teachers: 4

6-12 Home Economics/Consumer Science teachers: 5

K-5 Counselors: 7

Categorical Counselors: 5

### **Program Eliminations**

K-6 PE teachers: 4

EL Specialists: 15

### **Other**

Categorical Teachers: 1.1 Title 1 teacher, 2 English teachers, 2 Math positions

All of this is predicated on the Governor's **proposals**. The real State budget will not be known until at least June/July although the May Revise will be out May 14, 2008.

## **School Board to Hold Extra Study Session Before Making Decision**

The School Board asked why EL Specialists were on the reduction list. MVEA President Janet MacMillan clarified that eliminating the EL Specialist position was never discussed at CAMM. In an effort to research this situation further, the Board voted to hold a study session on March 8 at 9 AM and scheduled a regular Board meeting on March 11, 2008 at 7 PM.

### **District's "Demand To Bargain" Harsh Not Justified Based on Current Data**

At the CAMM meetings, consensus has been reached on reductions totaling \$10.3 million. The District says it needs over \$11 million in reductions to take the **proposed hit** by the Governor. Both MVEA and CSEA have held strong regarding any further cuts. Why? The state has made proposals but until there is a REAL State Budget, there is no need to cause any more hardship on our students and employees. Yet the District continues to expect MVEA to make more reductions. MVEA and CSEA both say, if the time comes, we will do more, but until we have data, we are not prepared to make further reductions. The Districts proposals include:

- Freezes in step and column salary increases
- Increases in secondary class-size by 2 students per class for the next two years thereby increasing caseloads from 165 to 175
- Reductions in the workyear
- Increase in employee health care contributions in an amount of \$1000 per participant per year
- Implement Early Retirement incentives

Your Negotiation Team will meet with the District Team on Tuesday March 11 to listen to the District's issues. **WEAR BLUE Tuesday to support your team. HOLD THAT LINE!**

## **WRITE YOUR LEGISLATOR!**

### **This is CRITICAL! Make a Difference NOW!**

**For Email: Contact your Legislator at [www.cta.org](http://www.cta.org).** Go to "Budget Crisis" and click on "Tell your lawmaker..." Type in your zip code and your legislator will pop up. Then email your legislator using the canned message or your own message about not devastating our schools.

To mail: The Honorable Governor Schwarzenegger, State capitol Bldg., Sacramento, CA 95814  
The Honorable Senator \*\*\*, CA State Senate, Sacramento, CA 95814  
The Honorable Congressman \*\*\*, CA Assembly, P.O. Box 942849, Sacramento, CA 94249

Don't know your legislator? Follow the directions above, and your legislator's name will appear.



**LET YOUR VOICE BE HEARD BY THE STATE!!!  
MAKE A DIFFERENCE FOR THE STUDENTS!**